

[INTERVIEW GUIDE]

Before the Interview

- Understand company vision, values, and culture
- Research the department/position
- Try to learn more about the team —————→ *See if they're on LinkedIn!*
- Ensure your resume is up to date
- Think about key strengths, accomplishments, and questions for the team
- Be ready to summarize your work history and why you're a good fit for the role

During the Interview

Use the BAR method to answer behavioral questions

B **Background**

-Explain the situation and give details

A **Action**

-Tell us specifically what you did and the steps you took

R **Result**

-Explain the results/outcome and use tangible examples

Review our Growth Competencies to help prepare for these questions

—————→ Don't forget to ask questions and identify next steps

After the Interview

★ Thank your panel and be on the lookout for communication



| [Click here for Career Website](#)