INTERVIEW GUIDE

Before the Interview

- Understand company vision, values, and culture
- Research the department/position
- Try to learn more about the team
- Ensure your resume is up to date
- Think about key strengths, accomplishments, and questions for the team
- Be ready to summarize your work history and why you're a good fit for the role

See if they're on LinkedIn!

During the Interview

Use the BAR method to answer behavioral questions

**B** Background
- Explain the situation and give details

**A** Action
- Tell us specifically what you did and the steps you took

**R** Result
- Explain the results/outcome and use tangible examples

Review our Growth Competencies to help prepare for these questions

Don't forget to ask questions and identify next steps

After the Interview

- Thank your panel and be on the lookout for communication

Click here for Career Website